

Patricia J. Harned, Ph.D.
President



Patricia Harned was named president of the Ethics Resource Center in 2004. During her tenure, ERC has gained a reputation as a respected, independent research organization dedicated to the advancement of high ethical standards and practices in business, government and nonprofits. As president, Dr. Harned oversees ERC's research agenda, leads its survey and benchmarking work for clients, and speaks and writes frequently as an expert on ethics in the workplace, corporate governance and global integrity. She also briefs CEOs and directors on the best ways to instill an ethical culture and promote integrity in business activities.

Dr. Harned's recent research activities include directing the 2007 National Business Ethics Survey, ERC's comprehensive measure of ethical conduct and employee attitudes, and its companions, the 2007 National Government Ethics Survey and the National Nonprofit Ethics Survey. As a consultant to the New York Stock Exchange, she co-authored the first ethics training module delivered to all registered broker-dealers in the U.S. securities industry.

Among her external activities, Dr. Harned serves as a member of the Standing Advisory Group of the Public Company Accounting Oversight Board. She writes a monthly column for ERC's e-newsletter, *Ethics Today*, and is a columnist for *Compliance Week* magazine. She testifies often before Congress, advises Hill committees and staff on ethics matters and speaks frequently to international groups, including the World Bank and others. Dr. Harned has been featured in media outlets including the Wall Street Journal, Washington Post, USA Today and CNN, and has made appearances on CNN's "Paula Zahn Show," the "Diane Rehm Show," as well as CBS and ABC radio. She also serves on the editorial board of *Public Integrity* journal.

Dr. Harned holds a bachelor of science in education degree from Elizabethtown College in Pennsylvania, a masters of education degree from Indiana University and a doctorate in the philosophy of education from the University of Pittsburgh.

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